

CENTRAL CHRISTIAN CHURCH OF CARROLL CHURCH LEADERSHIP STATEMENT

- A. This congregation will be identified as Central Christian Church of Carroll, an autonomous congregation incorporated under the laws of the state of Iowa as “Central Christian Church of Carroll, Carroll, Iowa.”
1. The purpose of Central Christian Church of Carroll is to make disciples for Jesus Christ.
 2. Our congregational vision is to be a committed, Christ-centered, growing church, actively bringing new hope to others.
 3. The mission of Central Christian Church of Carroll is to make disciples of Jesus Christ with an emphasis on building Christ-centered families.
- B. Jesus Christ is the head of Central Christian Church of Carroll. His word, the Bible, is the only rule of faith and practice. Oversight of Central Christian Church of Carroll is entrusted to *elders (*until such time as elders are in place the Central Christian Church of Carroll shall be governed by the five directors*), who are members of Central Christian Church of Carroll and are appropriately affirmed by the congregation. Elders are selected according to the following procedure.
1. A person desiring to become an elder will inform the present elders of his desire to serve for a period of three (3) years.
 2. The elders will carefully consider the gifts, skills, and character of the individual to determine if he is biblically qualified to serve as an elder.
 3. After determination by the elders that the person is biblically qualified the individual will be placed before the congregation for affirmation.
 4. Anyone having a question or biblical objection to an individual who has been placed before the congregation will have three (3) weeks to respond to the elders with a signed statement. If there are no questions or objections, the individual expressing his desire will begin serving as an elder after the three (3) week period.
 5. Questions will be answered and objections resolved before any individual begins serving as an elder. Unresolved objections will disqualify an individual from serving as an elder.
- C. The elders will provide leadership and oversight with regard to all matters affecting the welfare of Central Christian Church of Carroll. The elders will identify necessary areas of ministry to be carried on by the congregation in order to accomplish its purpose, vision and mission.
- D. A ministry leader will serve for one (1) year, according to the following procedure:
1. The elders will prayerfully consider whether the person possesses the Biblical gifts, skills, and character necessary to be an effective ministry leader.
 2. The person willing to serve as a ministry leader will be placed before the congregation.
 3. Anyone having a question or biblical objection to an individual who has been placed before the congregation will have three (3) weeks to respond to the elders with a signed statement. If there are no questions or objections, the

individual will begin serving as a ministry leader after the three (3) week period.

4. Questions will be answered and objections resolved before any individual begins serving as a ministry leader. Unresolved objections will disqualify an individual from serving as a ministry leader.
- E. A ministry leader will be responsible for managing their area of ministry, and with the elders oversight, will select qualified persons to work with them as part of a ministry team.
- F. The Stewardship Ministry Leader will be responsible for the collection, recording and distribution of church funds as approved by the elders.
- G. The ministerial staff will be hired by the elders after the ministerial position has been affirmed by the church congregation. Conditions of employment between the church and the staff will be in the form of written contracts.
- H. Members of Central Christian Church of Carroll are those officially affiliating and participating in congregational life who meet the following requirements:
1. Faith relationship:
 - Public Confession that Jesus Christ is the Christ, the Son of God, and the acceptance of Him as Personal Savior.
 - Baptism by immersion of the physical body in water.
 - Personal commitment to live according to the will of God as expressed in the Bible.
 2. Regular attendance at public worship and other gatherings of the congregation.
 3. Support of the church's purpose, vision and mission through devoted prayer, a positive attitude, and faithful stewardship of God-given spiritual talents, physical resources, and material possessions.
- I. Members of Central Christian Church of Carroll will be invited to an annual congregational meeting held on the first Sunday in November, for a twofold purpose:
1. To affirm a financial plan for the ministry of Central Christian Church of Carroll.
 2. To affirm changes or reaffirm the Church Leadership Statement as recommended by the elders.
- J. Central Christian Church of Carroll's Leadership Statement is known in the Articles of Incorporation as "by-laws".
- K. At times when a vote is required, members of the congregation who are 18 years of age and older will be eligible to vote.